



## **POLICY: Employment**

While attending the Bryant University PA Program, students are expected to dedicate their time and efforts to learning and improving their patient care knowledge and skills. Students should not let external factors diminish their educational pursuit.

### Student Employment

Student employment during the program, while *not prohibited*, is *strongly discouraged*.

- During the didactic year, educational activities are scheduled Monday through Friday 8am to 5pm and may include some evenings and weekends. It is expected that most students will require several hours of studying daily in addition to the classroom time.
- The schedule during supervised clinical practice experiences can exceed 70 hours per week and schedules often include nights and weekends. Rotations may also include call.

Absences secondary to outside work are **not considered excused**.

- Unexcused absences are considered unprofessional behavior and may result in grade penalties and potential deceleration and/or dismissal if professional and academic standards are not met.

Clinical employment may not be performed while enrolled in Supervised Clinical Practice Experiences.

Students who have been placed on Academic Probation are prohibited from working during their time on probation.

- Non-adherence to this policy will result in immediate dismissal.

Students shall not be required to work for the Physician Assistant program.

- Students may volunteer to assist with tasks, be assigned student leadership positions, and be involved with program activities.

Students will not substitute for or function as instructional faculty.

- Students with specific prior knowledge, experiences and skills may assist faculty in didactic and laboratory sessions to share their knowledge and skills, but will not be assigned as faculty or instructors in any course.

**Standard A3.04** PA students *must* not be required to work for the program.

ANNOTATION:

**Standard A3.05** Students *must* not substitute for or function as *instructional faculty*.

ANNOTATION: Students with specific prior knowledge, experiences and skills may assist faculty in didactic and laboratory sessions to share their knowledge and skills. Students are not to be the primary instructor or instructor of record for any component of the curriculum.

Review: [Click here to enter a date.](#)

- Medical Director
- Director of Clinical Education

Forwarded for Approval: [Click here to enter a date.](#)

- Associate Program Director

Approved: [Click here to enter a date.](#)

- Program Director