



POLICY: Background Investigation and Drug Screening

Background Investigation

All successfully admitted students must undergo a criminal background investigation. The PA Program will provide the accepted student access to the necessary criminal background investigation process. A felony conviction may prevent the student from completing clinical rotations at our affiliated healthcare organization and therefore will prevent admission to the PA Program. Some non-felony convictions may prevent students from gaining certification, licensure or credentialing as a healthcare provider. In the event of such a conviction, the Program will contact the applicant to discuss the matter prior to matriculation. Non-felony convictions may prevent admission to the PA Program.

Neither the program nor its personnel are responsible for ensuring that an applicant will be eligible for NCCPA certification, state licensure, or credentialing at any healthcare facility. Applicants with a criminal history should investigate the laws, regulations, and statutes applicable to the state and facility in which they intend to practice.

Conviction of a student during the PA Program *must* be brought to the attention of the Associate Program Director immediately. Student completion of the program will be at the sole discretion of the PA Program. Students who fail to notify the program of an offense will be considered in violation of the PA Program Honor Code and will be dismissed from the program.

Screening for drugs of abuse

Students will be required to submit to a mandatory urine drug screen performed by our contracted provider before starting clinical rotations. Students may be required to submit to additional drug screening at any time during the program.

Our affiliated healthcare facilities require negative drug screening prior to starting clinical rotations.

A positive drug screen for any substance not legally prescribed to the student will result in dismissal from the PA Program. Students who refuse to submit to a drug screen will likewise be dismissed. Students who screen positive for drug use during clinical rotations may be subject to criminal action as required by the state or institution.

Standard

ANNOTATION:

Review: 12/13/17

Medical Director

Director of Clinical Education

Forwarded for Approval: 12/14/17

Associate Program Director

Approved: 12/14/17

Program Director